If the plan doesn't work, change the plan but never the goal.





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Top Ten Books This Week - January 09, 2017

Top fiction and non-fiction works of this week | By Yentha

On Jan 09, 2017

Non-Fiction

1)Phillip Barlag:The Leadership Genius of Julius Caesar: Modern Lessons from the Man Who Built an Empire:Rs 199.00

Leaders are always trying to get better, which is why there is an enormous and growing collection of literature offering the latest leadership paradigm or process. But sometimes the best way to move forward is to look back. Philip Barlag shows us that Julius Caesar is one of the most compelling leaders of the past to study-a man whose approach was surprisingly modern and extraordinarily effective. History is littered with leaders hopelessly out of touch with their people and ruthlessly pursuing their own ambitions or hedonistic whims. But Caesar, who rose from impoverished beginnings, proved by his words and deeds that he never saw himself as being above the average Roman citizen. And he had an amazing ability to generate loyalty, to turn enemies into allies and allies into devoted followers. Barlag uses dramatic and colorful incidents from Caesar's careerbeing held hostage by pirates, charging headlong alone into enemy lines, pardoning people he knew wanted him dead-to illustrate what Caesar can teach leaders today. Central to Barlag's argument is the distinction between force and power. Caesar avoided using brute force on his followers, understanding that fear never generates genuine loyalty. He exercised a power deeply rooted in his demonstrated personal integrity and his intuitive understanding of people's deepest needs and motivations. His supporters followed him because they wanted to, not because they were compelled to. Over 2,000 years after Caesar's death, this is still the kind of loyalty every leader wants to inspire. Barlag shows how anyone canlearn to

2)Timothy R.Clark:Leading with Character & Competence:Moving Beyond Title,Position and Authority:Rs 350.00

lead like Caesar.

The success of any organization can be traced directly to leadership, and leadership can be learned. But too many books and development programs focus exclusively on skills. In reality, performance and ultimate credibility are based on a combination of character and competence. As Clark puts it, character is the core and competence the crust. He shows how greatness emerges from a powerful combination of the two, although in the end character is more important. A leader with character but no competence will be ineffective, while a leader with competence but no character is dangerous. Clark spotlights the four most important components of character and competence and offers a series of eloquent, inspiring and actionable reflections on what's needed to build each one. Fundamentally, he sees leadership as influence-leaders influence people "to climb, stretch and become." You need character to influence positively and competence to influence effectively. This is a book for anyone, no matter where he or she is on the organization chart. Because today employees at all levels are being asked to step up, not only can everyone be a leader, everyone has to be. Clark's insights are profound and his passion is infectious. "Leadership" he writes, "is the most engaging, inspiring and deeply satisfying activity known to humankind. Through leadership we have the opportunity to progress, overcome adversity, change lives and bless the race."

3)Shashank Shah:Win Win Corporations:The Indian Way of Shaping Successful Strategies:Rs 599.00

Why did Ratan Tata decide to pay for all the victims of 26/11 whether injured in the Taj or anywhere else? Why did HDFC's Aditya Puri insist that employees leave for home by 5.30 p.m.? How did HUL develop a cheaper, better product to beat its competitor, Nirma? What do Taj Hotels, HDFC, HUL, L&T and BPCL have in common? They are the winwin corporations! Based on over a decade of research, Shashank Shah takes these truly outstanding Indian companies and studies how they do business. Each of these companies has exceptional practices when it comes to stakeholder management. Whether the stakeholder is an employee, customer, investor, vendor or even society at large, these companies reveal how looking at everyone else's interests doesn't really mean compromising on your own. Often, the two complement each other and that is what makes a win-win solution for everyone. This book gives an inside look into what motivates exceptional companies and how they are a cut above the rest. Full of fascinating anecdotes, leadership philosophy and background stories of organizations, Win-Win Corporations is an inspiring read into what makes companies great.

4)Sunil Mithas :Digital Intelligence: What Every Smart Manager Must Have for Success in an Information Age:Rs 599.00

Digital intelligence-the ability to understand and use the power of information technology-is becoming critical for organizations and managers to thrive in the global marketplace. The digital revolution is impacting almost every industry, functional area and business process, as shown by innovative market entrants such as Uber and Airbnb. Success in the digital economy will require leaders and managers to invest in their own digital intelligence and that of their teams to navigate ongoing transformations. Digital intelligence should form a key component of any organization's strategy to survive and compete effectively. Technical skills and knowledge are important in any dynamic and growing economy, but especially in economies like India, where technology provides a way to leapfrog competitors and accelerate growth. In such economies, managing and nurturing digital intelligence is not only key for economic success, but also necessary to achieve sustainable development for millions of consumers and workers at the base of the pyramid. This remarkable book, by an expert and leading scholar on digital strategy, tells you how to innovate digitally and make your organization future-ready.

5).Ryan Blair:Rock Bottom to Rock Star:Lessons from the Business School of Hard Knocks:Rs 699.00

If you've ever felt unsure of what to do with your life, Ryan Blair can relate. In his first book, Blair shared the brutally honest story of how he went from being an at-risk youth, sleeping on a mattress on the floor of a shack, to a self made multi-millionaire by his early twenties. As both the book and his story became a national sensation, Blair realized it was time to share a detailed road map on how you can reach financial freedom yourself. Blair has battled extreme obstacles--growing fame, bad press, outrageous lawsuits, making and losing tens of millions of dollars (sometimes all in one day)--and still came out on top every time, and continued his mission to positively impact the lives of millions of people. Now he reveals how he did it; his personal formula for going from rock bottom to "rock star," and being the absolute best at what you do. If you're serious about making the most of your life and you're ready to become the "rock star next door," instead of just looking up to them, this may be the most rewarding book you'll ever

read.

Fiction

1)Ashwin Sanghi & James Patterson:Private Delhi:Rs 399.00

Jack Morgan has managed to persuade Santosh Wagh to rejoin his global investigation agency and set up a new branch in Delhi. It's not long before Santosh is thrown headlong into a dangerous case which could implicate the highest members of the Indian government in a string of brutal murders.

2)Vamsee Juluri:Saraswati's Intelligence :Rs 299.00

Before the dawn of man, there was Hanuman. Ancient Kishkindha, the land of Hanuman and his people, is in mortal danger. The era of peace marked by the parama dharma, a rigorous code that forbids the spilling of blood, seems about to end. A new and deadly race of beings that destroy and devour anything that lives is gathering outside Kishkindha's northern frontiers and invasion is imminent. Hanuman, meanwhile, has been exiled by the intrigues of his aunt, the empress Riksharaja, in order to make way for Vali. Only his cousin Sugreeva and wise guru Vishwamitra can help Hanuman as his destiny takes him onward to face himself and a world no one in Kishkindha has known about until now. "The Kishkindha Chronicles" re-imagines the ancient prehistory of India from a startlingly new perspective that will make us rethink what it means to be human and animal. Saraswati's Intelligence is the first book in the trilogy.

3)Sarvat Hasin:This Wide Night:Rs 499.00

I could not turn back time, I could not give life. All I wanted was to learn what had happened to the Malik sisters.' The Maliks live a life of relative freedom in 1970s Karachi: Four beautiful sisters, Maria, Ayesha, Leila and Beena, are warily watched over by an unconventional mother. Captain Malik is usually away and so the women forge the rules of their own universe, taking in a few men: Amir, the professor who falls in love with Maria and Jamal or Jimmy, the neighbor who tells this tale. The curious young man is drawn in by all four sisters and particularly by rebellious Ayesha. But slowly, it becomes clear he will never completely penetrate their circle—just as they will never completely move with the tide that swirls so potently around them. In the quietly seething world of This Wide Night, virgin suicides meets little women in Pakistan. Moving from Karachi to London and finally to the rain-drenched island of Manora, here is a compelling new novel from the subcontinent—and a powerful debut to

4) Zane:Vengeance:Rs 399.00

Mega bestselling author Zane returns to the world of her hugely popular novels Addicted and Nervous in this dark and exhilarating follow-up featuring a beautiful but emotionally damaged pop star desperate and determined to enact revenge on those who have caused her to hide behind her fame. After fleeing from Atlanta years ago following a traumatic event, Caprice Tatum decides it's time to return to her roots-only this time, she's coming back as Wicket, the international pop sensation who's the very definition of fame and fortune. And while she may be the perfect diva onstage, offstage she's desperate to finally lay her past to rest. Her plan? Revenge. The deeper she worms her way into Atlanta's most elite circles, the more Caprice unravels, putting herself and the few people she trusts at risk, including Jonovan, her childhood crush whose compassion and allure is almost too hot to handle. When her father suggests she see a therapist, Dr. Marcella Spencer, Caprice finally begins to pick up her pieces and find an inner-strength. But can Caprice truly overcome her past? Or will it drag her even further into darkness?

5)Anamika Mukherjee:Survivors:Rs 299.00

In a post-apocalyptic world, small settlements have formed on the outskirts of what used to be north Delhi. Life has regressed to pre-civilization levels. Radiation has ruined the water, made monsters out of rodents and made crops almost impossible to cultivate. That's when twelve-year-old Natasha, a girl from the East, traumatized by the rape of her sister and utterly silent, stumbles upon a library and its only occupant: eighteen-year-old Ved. Deciphering the library, their new world, is the only hope they have of saving their families, perhaps their world.

Last Week's Top Ten Books

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